ArentFox Schiff LLP
Attorneys

Molly L. Wiltshire

PARTNER

Molly is an experienced litigator and trusted counsel on clients' complex business, litigation, and risk mitigation projects.



Industries

Nonprofits & Associations
— Litigation
— General Counsel & Transactional Services
— Associations
— Higher Education
Health Care
— Hospitals & Health Systems
— Provider-Payor, Health Plan & Managed Care Disputes
— Surprise Billing
Beverage & Food
Energy & Cleantech

Practices

Complex Litigation
— Appellate
— Class Actions
— eDiscovery & Litigation Readiness
Environmental

International

Australia

Languages

Spanish

Education

University of Chicago Law School, JD, 2012

Columbia University, BA, magna cum laude, Dean's List, 2006

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Chicago

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Molly represents companies and associations in diverse legal areas across the country. She focuses her practice on complex civil and commercial disputes including:

- Contract and business tort claims
- Class action defense
- Energy, environmental, food, and animal litigation

Molly has substantial experience working with not-for-profit organizations, particularly those associated with medical, health, educational, and scientific interests. She has obtained significant federal court victories in cases involving the Endangered Species Act (*Humane Society of the US v. Fish and Wildlife Service* (D.C. Circuit)), the Wild Free-Roaming Horses and Burros Act (*Return to Freedom v. Raby* (Tenth Circuit)), and the National Environmental Policy Act (*Front Range Equine Rescue v. Vilsack* (D.N.M.)). She provides strategic, practical counsel that never loses sight of her clients' business objectives. Molly is also called upon to advise clients on interpreting and revising their contract terms, bylaws, and internal policies to mitigate litigation and business risks.

In addition to litigating, she has presented to corporate counsel, clients, and bar association groups on the attorney-client privilege, ethical rules regarding confidentiality, diversity and inclusion in the legal profession, and other legal hot topics.

Client Work

With both trial and appellate court experience, Molly has argued and defeated motions to dismiss, secured preliminary injunctions and discovery orders, and won a number of other pre- and post-trial motions for her clients. Molly has managed federal and state complex discovery, including in class actions, subpoena demands, and government civil investigations.

Outside of court, she has successfully mediated several multi-million-dollar business and contract disputes involving multiple parties and jurisdictions and media/public relations concerns.

Professional Activities

Molly has devoted substantial time to pro bono matters, chiefly in the areas of asylum, animal law, civil rights, and family law.

- Working with the National Immigrant Justice Center (NIJC), Molly won contested political asylum cases for two clients from Cote d'Ivoire and three clients from China.
- Molly has represented multiple Illinois prisoners in Section 1983 civil rights cases, including successfully securing financial settlements for her clients.
- She has represented local and national animal welfare organizations in federal litigation regarding the constitutionality of puppy mill ordinances.
- Through Chicago Volunteer Legal Services, Molly successfully represented multiple clients in contested divorce, child custody, and child support disputes.

Publications, Presentations & Recognitions

Publications

- "Steps For Healthcare Providers After Cigna ERISA Settlement," *Law360* (Nov. 3, 2025)

Recognitions

- Emerging Lawyer, Law Bulletin Publishing Company's *Leading Lawyers* (2017-2020)
- Rising Star Award, *National Immigrant Justice Center* (2016)

Bar Admissions

Illinois
New Jersey
New York

Court Admissions

US Court of Appeals, 7th Circuit
US District Court, Central District of Illinois
US District Court, Northern District of Illinois
US District Court, Western District of Michigan
US District Court, Western District of Texas