Quana C. Jew

COUNSEL

Quana is a member of the Employee Benefits & Executive Compensation team.



Industries

Nonprofits & Associations

Practices

Corporate & Securities
— ERISA
Tax

Education

University of Wisconsin, JD, 1990
University of Wisconsin, MA, 1987
University of Wisconsin, BA, 1984

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Washington, DC

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Quana is also an integral part of the firm's Tax and ERISA teams.

Client Work

Quana is skilled in the tax, regulatory and design issues applicable to profit-sharing plans, money purchase pension plans, Section 401(k) programs, Section 403(b) programs, and Section 457 plans.

Quana also designs and advises clients on employee stock ownership plans, executive incentive and deferred compensation arrangements (including but not limited to the rules under Section 409A), and qualified and nonqualified stock option plans.

Another component of Quana's practice involves counseling clients on employee health and welfare benefit programs, including but not limited to COBRA and HIPAA issues, and fringe benefit programs. Quana also advises clients on the Patient Protection and Affordable Care Act (health care reform) and its impact on their group health plans.

Quana has developed a significant knowledge of the Internal Revenue Service's voluntary compliance programs, the Department of Labor's Voluntary Fiduciary Correction Program, and the various correction methodologies that may be used to solve complex employee plan and fiduciary problems. She has successfully negotiated a number of substantial compliance submissions before the Internal Revenue Service and the Department of Labor and has guided clients through compliance audits of their employee benefit programs.

Professional Activities

Quana is an active member of the District of Columbia Bar Association and the American Bar Association. Quana has served on the Advisory Board of the Women's Pension Exchange, the Conference Advisory Board for Pension & Investments magazine, and the Institutional Retirement Income Council.

Publications, Presentations & Recognitions

In addition to her general client practice, Quana has served as a guest lecturer in the employee benefits area for various law schools, bar seminars and employee benefits related organizations including The Georgetown University Law Center Master of Taxation program and the WEB Annual Benefits Solution Conference. Quana also was a regular columnist for *PLANADVISER Magazine*.

Quana is recognized by *Chambers USA* (2011–2026) and *Legal 500 US* (2011–2026) for her Employee Benefits and Executive Compensation practice. *Legal 500 US* includes Quana on its short list of Leading Lawyers. In its December 2017 and 2018 issue, *Washingtonian* named Quana a "Top Lawyer" in Tax law. Quana has been recognized in The Best Lawyers in America for Tax Law since 2021.

Bar Admissions

District of Columbia