ArentFox Schiff LLP
Attorneys

Brett Young

PARTNER

Brett advises employers in multiple industries on labor and employment matters.



Industries

Health Care
Fashion & Retail Law
Consumer Products

Practices

Labor, Employment & OSHA
— Labor, Employment & OSHA: Counseling
— Labor, Employment & OSHA: Litigation
Complex Litigation
— Class Actions

Education

Loyola Law School, JD, magna cum laude, 2015
University of California, Santa Barbara, BA, 2012

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Brett defends employers in single-plaintiff and class action litigation involving federal and state labor and employment laws, including matters relating to discrimination, harassment, retaliation, and wage and hour violations. Brett has litigated and advised clients in all phases of litigation, including through trial, and he also works with clients to prevent litigation by advising employers on employment practices, such as new hire issues, internal investigations, employee discipline, and other personnel decisions. Brett also regularly counsels employers on payroll and timekeeping, meal and rest period requirements, compliance issues, and other legal matters.

As part of his practice, Brett also provides mandatory AB 1825 sexual harassment training for employers.

Client Work

Brett's representative matters include:

- Represented a multinational retail café chain in highly contested discrimination and harassment litigation that resulted in summary judgment for the client. Summary judgment was upheld on appeal.
- Represented oil and gas operations company in successful motion for summary judgment involving joint employer theories of liability that was upheld by the Ninth Circuit.
- Represented pro bono client before Immigration Court in successful asylum application and merits hearing.

Life Beyond the Law

Outside of work, Brett enjoys international travel, supporting FC Barcelona and the Los Angeles Lakers, and reading mystery/thriller novels.

Bar Admissions

California

Court Admissions

US District Court, Northern District of California
US District Court, Southern District of California
US District Court, Eastern District of California
US District Court, Central District of California