ArentFox Schiff LLP
Attorneys

Saisruthi Paspulati

ASSOCIATE

Sai is an Associate in the firm's Labor & Employment practice group.

Practices

Labor, Employment & OSHA
— Labor, Employment & OSHA: Counseling
— Workplace Investigations & Audits
Complex Litigation
— Class Actions

Education

University of Notre Dame, JD, 2016
University of California, Los Angeles, 2012

Offices

San Francisco

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Sai represents clients in all aspects of federal and state employment litigation matters, including discrimination, harassment, retaliation, wrongful termination, and wage and hour disputes. Sai routinely defends employers in wage and hour class actions and California's Private Attorneys General Act (PAGA) litigation. She has a proven track record of successfully defending employers across diverse industries, such as technology, retail, energy, food service, staffing agencies, and large HR outsourcing companies.

In addition to litigation, Sai conducts investigations into charges filed with the U.S. Equal Employment Opportunity Commission, California Civil Rights Department and various state agencies. She offers strategic counsel to clients on employment issues, including employee classification, reasonable accommodations, risk management, handbook policies and procedures, and wage and hour compliance. As part of her counseling practice, Sai also conducts sensitive workplace investigations.

Previous Work

Prior to joining ArentFox Schiff, Sai was an Associate at a mid-sized international law firm.

Recognitions

Sai has received the following recognitions:

— *Rising Stars of California*, Super Lawyers (2021-2024)

— *Fellow*, National Employment Law Council (NELC) Academy (2020-2021)

Memberships

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Asian American Bar Association, Member

National Employment Law Council, Member

Life Beyond the Law

Outside of work, Sai enjoys traveling, searching for the best sushi restaurants, fruit picking (especially cherries), and exploring San Francisco with her dog.

Bar Admissions

California

Court Admissions

US District Court, Northern District of California

US District Court, Central District of California

US District Court, Eastern District of California