



Andrew S. Wong

PARTNER

Andrew represents leading international and domestic companies in complex commercial litigation and employment law matters, with a focus on cross-border litigation.



Practices

[Complex Litigation](#)
[International Arbitration & Dispute Resolution](#)
[Labor, Employment & OSHA](#)
[Trade Secrets, Noncompetes & Employee Mobility](#)

International

[Asia](#)

Education

Harvard Law School, JD, 1998
University of California, Berkeley, BA, summa cum laude, 1995

Offices

[Los Angeles](#)

Phone

[213.443.7504](#)

Email

Andrew.Wong@afslaw.com

Andrew counsels international and domestic companies in a variety of sectors, including financial, technology, energy, food and beverage, manufacturing, and transportation industries, on complex commercial litigation and employment law matters. He focuses his practice on general commercial litigation, breach of contract, cross-border litigation and arbitration, product liability, business tort, trade secrets, unfair trade practice, and employment discrimination matters. A significant part of Andrew's practice entails advising overseas clients in Asia on business strategy issues and litigation risk analysis.

Client Work

Andrew's representative matters include:

Cross-Border Litigation

- Represented an international retail company in litigation in Asia, Europe, and the United States to protect its business, brand, and trade secrets in numerous disputes.
- Represented a leading multinational corporation in securing a significant victory in an ICC arbitration involving a multi-billion-dollar construction project in Saudi Arabia subject to Sharia Law.
- Represented a leading Asia-based chemical manufacturer in numerous successful multijurisdictional litigation actions awarding damages on breaches of certain long-term supply agreements.

General Business Litigation

- Represented numerous Asia-based OEM suppliers in the technology, automotive, and manufacturing industries in breach of contract disputes in numerous US jurisdictions.
- Defended an international package delivery company against various breach of contract, fraud,

and other business tort claims in trials in numerous jurisdictions across the country.

- Represented a leading American software company in consumer class action litigation involving the Telephone Consumer Protection Act.
- Successfully defended a leading logistics company in federal and state *qui tam* actions across the country, alleging consumers were overcharged on the price of fuel.

Business Strategy

- Advised numerous overseas clients with US subsidiaries regarding compliance with US employment laws, implementation of labor and employment policies, and the defense of discrimination and wage-and-hour claims.
- Advised overseas family office clients on managing their litigation risk from their commercial and residential property portfolios.

Publications, Presentations & Recognitions

Publications

- Co-author, “How to Win the Summer Associate Recruiting Race,” *Bloomberg Law News* (Aug. 11, 2022)
- Author, “Why Mentoring Matters,” *Bloomberg Law Review* (Apr. 13, 2022)
- Author, “Contract recitals: What’s in a whereas clause?” *Daily Journal* (Apr. 12, 2022)

Boards, Memberships & Certifications

Boards

- University of La Verne, Board of Trustees, Member
- Pomona Unified School District, Former Governing Board Member
- California Commission on Asian and Pacific Islander American Affairs, Former Commissioner
- Dental Hygiene Committee of California, Former Commissioner
- Shoes that Fit, Former Board Member
- Diamond Bar Community Foundation, Advisory Board Member

Bar Admissions

[California](#)

[District of Columbia](#)

[New York](#)

Court Admissions

[US Supreme Court](#)

[US Court of Appeals, 9th Circuit](#)