

# 18<sup>th</sup> Annual Diversity Scholarship

Diversity produces different perspectives, richer thinking, and more creative solutions.



## Frequently Asked Questions

### How do I apply for the ArentFox Schiff Diversity Scholarship?

To apply, please:

- Visit our [Attorney Opportunities page](#)
- Select the office you wish to apply to in the “Apply Now” drop down menu
- Choose the Diversity Scholar application
- Submit all required materials

### When is the deadline?

Applications from second-year law students will be reviewed on a rolling basis and interviews will be scheduled throughout the summer. It is anticipated that offers will be made by late summer 2022. There will be one scholarship awarded per office.

### How long will it take before I know if I have been selected?

We encourage applicants to apply this Summer and we will conduct interviews on a rolling basis.

The majority of interviews will be conducted virtually. If selected for an (optional) in person interview, we will pay for your travel expenses and hotel accommodations for you to travel to our office for interviews.

### What are the Scholarship Program’s goals?

The Scholarship Program is part of our effort to increase diversity at the Firm and in the legal profession. Since 2006, we have annually awarded a scholarship to law students in our Washington, DC and New York office. We expanded the scholarship program to the Los Angeles office in 2008, the San Francisco office in 2018, and the Boston office was added in 2020.

### Who is eligible to apply for the ArentFox Schiff 2L Diversity Scholarship?

Candidates must be in good standing at an ABA-accredited law school in the US. ArentFox Schiff defines diversity broadly to include differently abled,

## Application Materials

- **Personal essay**  
Shirley Chisholm famously said, ‘if they don’t give you a seat at the table, bring a folding chair.’ One of Harvey Milk’s best-known quotes is, ‘rights are won only by those who make their voices heard.’ What would be your personal quote, and how does it describe and relate to your experience as a diverse person?
- **Resume**
- **Undergraduate transcript** (unofficial is accepted)
- **Law school transcript** (unofficial is accepted)
- **Legal writing sample** (5–10 pages, single or double spaced): Must be exclusively your own work. The sample may be from your legal writing course in law school.
- **Three (3) references**, professional or academic references (Letters of recommendation are optional).  
*Incomplete applications will not be considered.*

first generation, gender, LGBTQ+, race, religion, and veterans.

### **What is the actual scholarship award?**

The ArentFox Schiff Diversity Scholarship includes a \$20,000 award and a salaried summer associate position. The \$20,000 scholarship will be paid in two installments: \$10,000 during the student's second-year summer and another \$10,000 payable when the student returns to ArentFox Schiff as an associate after graduation.

### **Which ArentFox Schiff offices participate in the scholarship?**

Boston, MA; Los Angeles, CA; New York, NY; San Francisco, CA; Washington, DC

### **May I apply to multiple offices?**

No, you may only apply to one office.

### **I am an evening law student. Am I eligible to apply for the scholarship?**

Yes, if you are considered a second-year law student and have two summers before graduation.

### **Are split summers allowed?**

We do not allow split summers for our scholarship recipients.

### **I do not currently have an undergraduate or law school transcript. May I submit an unofficial copy with my application?**

Yes. You may submit an unofficial undergraduate transcript. Law school transcripts, official or unofficial, must be submitted as soon as they are available. Electronic versions are the preferred method.

### **What if I have problems opening up the links or attachments?**

Please be sure to turn off your pop up blockers (under Tools).

## Selection Criteria

- Second-year law student, in good standing, at an ABA-accredited law school in the US
- Scheduled to graduate in 2024
- Excellent college and law school academic performance
- Excellent oral and written communication skills
- Demonstrated leadership qualities, work experience, community involvement, and ability to overcome obstacles
- Authorized to work in the US
- Member of a diverse population that historically has been underrepresented in the legal profession
- Must join the 2023 ArentFox Schiff Summer Program
- Have a strong interest in joining the Firm as an associate after law school graduation

## Questions?

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